

Our Ethics Policy

Aim and Purpose

As an organisation with a clear mission, purpose and values, Garden Organic has an appropriate ethics policy that establishes criteria for its internal and external relations; decision making; donations and purchases.

The ethics policy is informed and underpinned by the ethical principles of Health, Ecology, Fairness and Care (the principles of The International Federation of Organic Agriculture Movements - IFOAM).

The purpose of the Ethics Policy is to support Trustees, staff & volunteers in making clear and consistent decisions. Records are kept regarding the acceptance or refusal of donations, entering into external partnerships and relationships, and collaborating in research or other projects.

The policy guides the charity's decisions on sales, purchases and investments. While acknowledging internal procedures including delegation, it is understood that final responsibility for decision-making on ethical matters lies with the Trustees.

Our Ethical Statement

Garden Organic will not engage in any activity or relationship that conflicts with its [Principles of Organic Gardening](#) or compromises its services to members, supporters, or beneficiaries. Additionally, the charity will not accept a donation or enter a relationship where a trustee, or member of staff will derive personal benefits.

This statement, and related procedures, shall apply to all Garden Organic relationships and activities.

Approval Process

Garden Organic recognises that ethical practice is essential at all levels of the organisation. Operational decisions are reported back to the Board of trustees on a quarterly basis for transparency and awareness.

Any proposed partnership, collaboration, or donation must be subject to ethical consideration. If the partnership, collaboration, or donation relates to an individual or organisation which appears to conflict with our guiding principles or other areas of concern, then this will be subject to an ethical review. All ethical decisions, including whether referral to the senior panel or board is required, shall be recorded.